

The Rights & Responsibilities of Required SNAP E&T Participants

OAC Rule 5101:4-3-30

The **RIGHTS** of required SNAP E&T participants shall include, but are not limited to:

- Receiving copies of all employability plans.
- Notification of the right to request a state hearing on issues related to SNAP E&T and failure or refusal to participate.
- Nondiscrimination in SNAP E&T assignments.
- Receiving supportive services for the authorized SNAP E&T activity.
- Filing a conciliation request; and
- Accepting employment pursuant to the work registration requirements listed above.

The **RESPONSIBILITIES** of required SNAP E&T participant shall include, but are not limited to:

- Reporting to the appraisal and other appointments with the county agency program staff or providers.
- Reporting to the work experience program (WEP), education, training, supportive service, or job search sites at the scheduled dates and times.
- Obeying the rules at the work site, following instructions, and otherwise demonstrating acceptable work habits and behavior.
- Providing the county agency with information relevant to securing or retaining employment and providing supplemental information as requested.
- Notifying the immediate supervisor, other designated individual, or the county agency staff of the reason for nonparticipation as scheduled.
- Participating in SNAP E&T activities for the scheduled number of hours as assigned.
- Accepting necessary supportive services determined to be needed for participation.
- Reporting any changes which would affect the individual's ability to participate in SNAP E&T.
- Providing the county agency with documentation of attendance and participation in a SNAP E&T activity as requested.
- Providing a good cause reason for nonparticipation.
- Contacting the county agency, unless otherwise instructed by the county agency, if a monthly scheduling notice or the participant expense allowance has not been received.
- Reporting to a job site, to an employer for a scheduled job interview or to any related subsequent interviews or testing appointments when referred by the county agency or its designee.
- Accepting a bona fide offer of employment pursuant the work registration requirements listed above.
- Signing and complying with the employability plan developed with the county agency.